

Varia US Properties

Country Switzerland

Meeting date 24 April 2024 10:00

Meeting location Hotel Alpha Palmiers, rue du Petit-Chêne 34, 1003 Lausanne

Meeting type Annual General Meeting

Securities ISIN CH0305285295, Valor number 30528529

Meeting Agenda and Voting Positions



Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	FOR
3	Advisory vote on the remuneration report	FOR
4	Discharge board members and executive management	FOR
5.1	Elections to the board of directors	
5.1.a	Re-elect Mr. Manuel Leuthold	OPPOSE
5.1.b	Re-elect Mr. Jaume Martos Sabater	OPPOSE
5.1.c	Re-elect Mr. Patrick Richard	OPPOSE
5.1.d	Re-elect Mr. Taner Alicehic	OPPOSE
5.1.e	Re-elect Mr. Stefan Buser	FOR
5.1.f	Re-elect Mr. Dany Roizman	FOR
5.1.g	Re-elect Dr. Beat Schwab	FOR
5.1.h	Re-elect Mr. Grégoire Baudin	FOR
5.2	Re-elect Mr. Manuel Leuthold as board chair	OPPOSE
5.3	Elections to the remuneration committee	
5.3.a	Re-elect Mr. Stefan Buser to the remuneration committee	FOR
5.3.b	Re-elect Dr. Beat Schwab to the remuneration committee	FOR
5.4	Re-elect KPMG as auditors	FOR
5.5	Re-elect Buis Bürgi AG as independent proxy	FOR
6.1	Binding prospective vote on the total remuneration of the board of directors	FOR
6.2	Binding prospective vote on the total remuneration of the executive management	FOR
7	Creation of a capital band	OPPOSE
8	Amend articles of association	
8.1	Amend articles of association: general meeting	OPPOSE
8.2	Amend articles of association: remuneration	FOR
8.3	Amend articles of association: general amendments	OPPOSE
	Transact any other business	OPPOSE



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